

FIG. 1A

ROLE (JOB)	INDIVIDUAL (EMPLOYEE)
<ul style="list-style-type: none"> • REQUIRED SKILL W/ SKILL LEVEL • DEFINED PERFORMANCE • DESIRED PERFORMANCE METRIC 	<ul style="list-style-type: none"> • POSSESSED SKILL W/ SKILL LEVEL • KNOWN PERFORMANCE • REALIZED PERFORMANCE METRIC

FIG. 1B

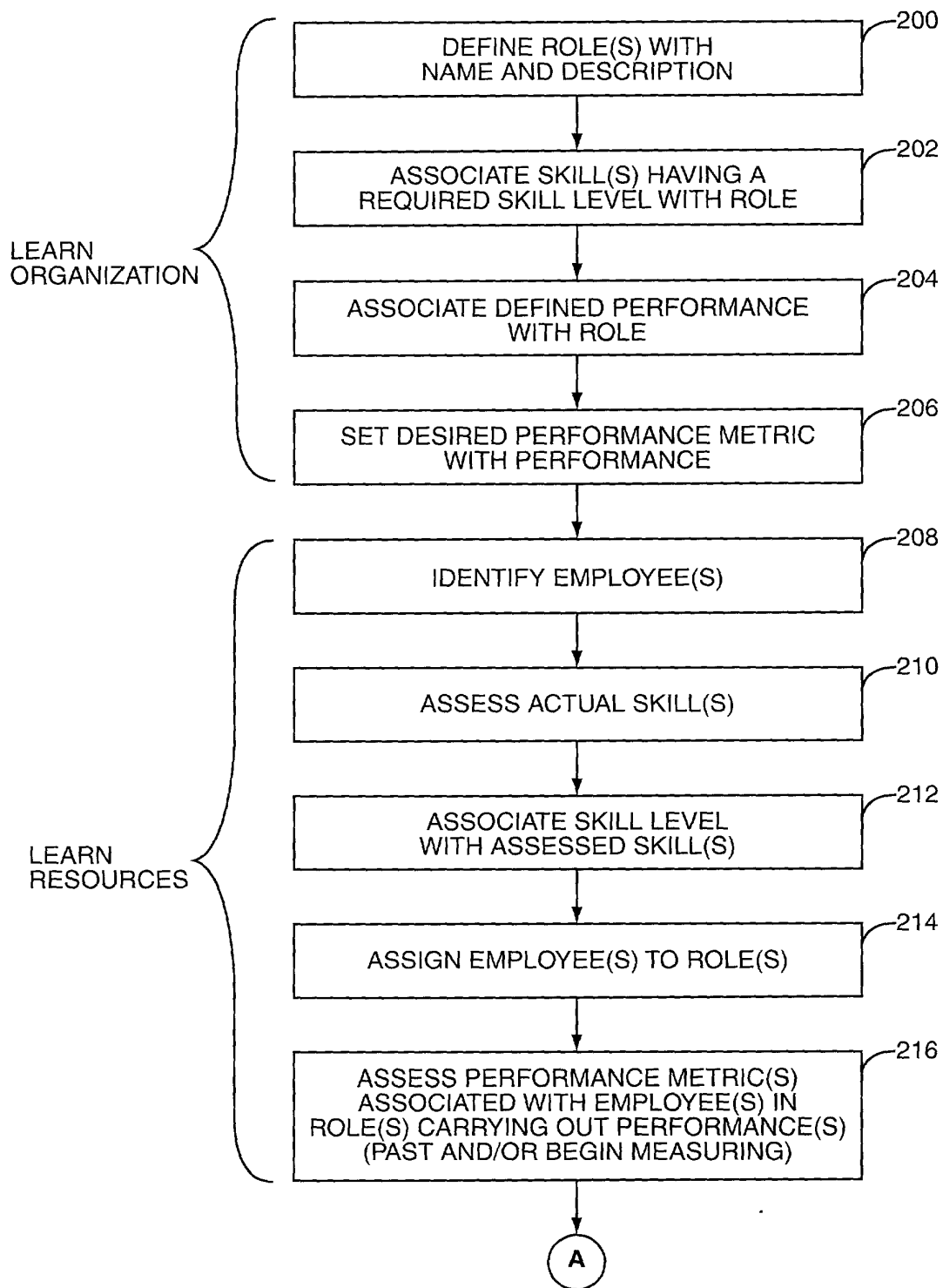


FIG. 2A

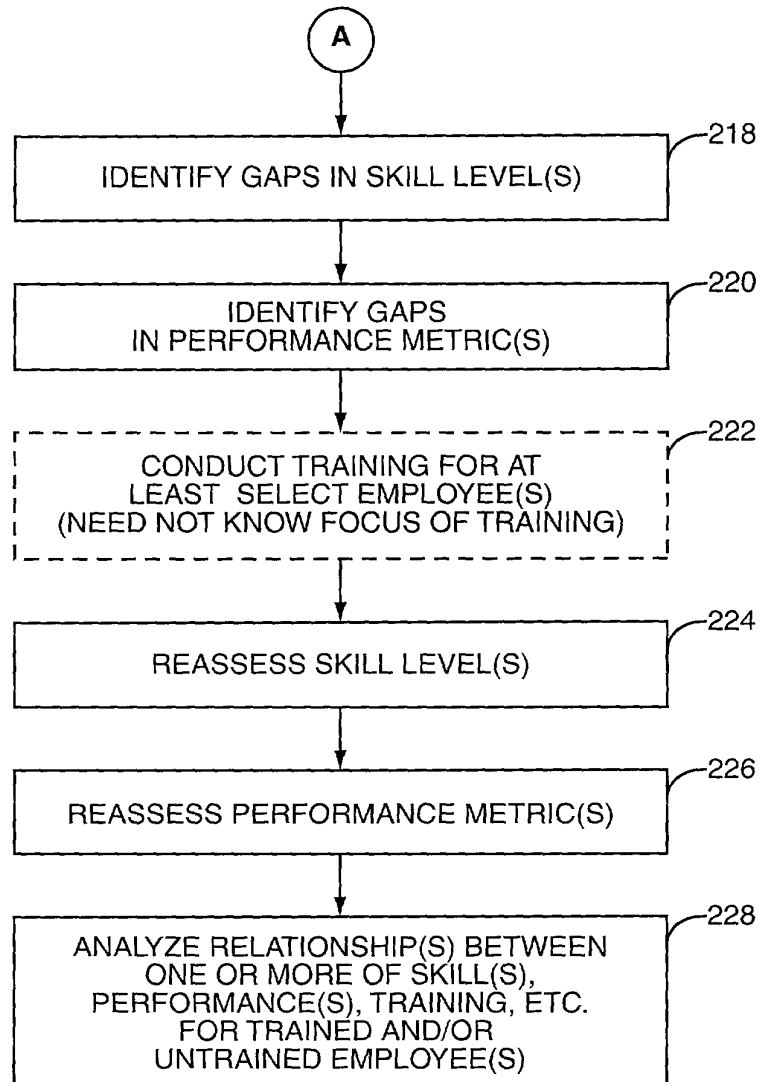


FIG. 2B

FIG. 3

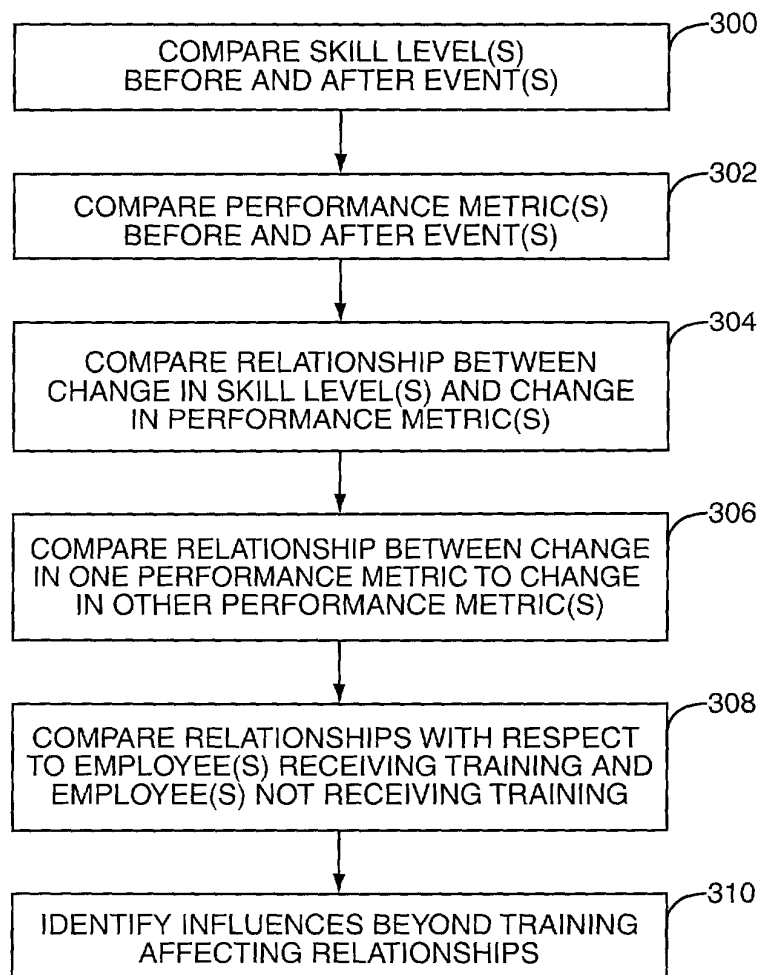


FIG. 3

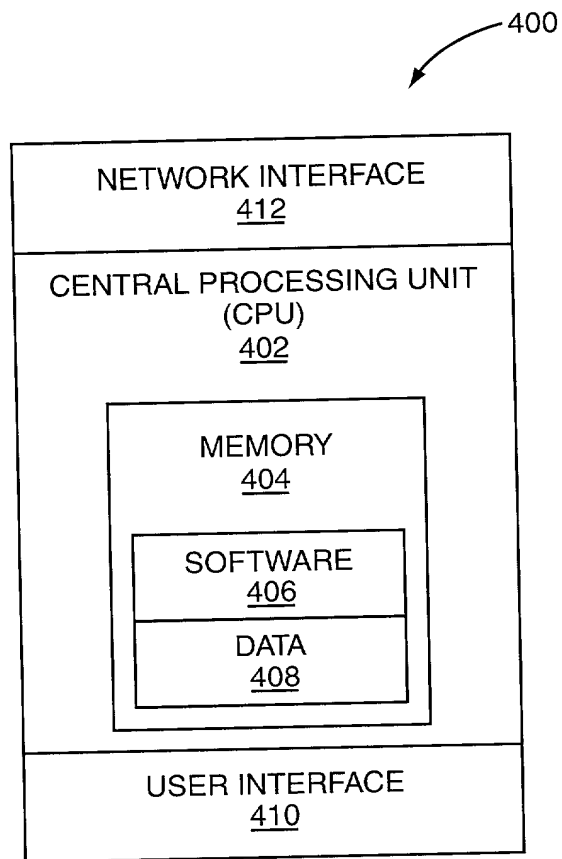


FIG. 4